

1 WHEREAS, the base pay monthly rate of compensation for all
2 regular fulltime city employees of the Town of San Anselmo as
3 established by the Position Classification and Pay Plan adopted
4 by the Town of San Anselmo, dated January 1948, was based upon the
5 cost of living in the San Francisco Bay Area at that time, and

6 WHEREAS, the cost of living has continued to rise since
7 January 1948 until such Pay Plan is no longer adequate or equitable
8 to the city employees of the Town of San Anselmo in maintaining a
9 reasonable standard of living, and

10 WHEREAS, it is necessary that the Town of San Anselmo adopt
11 an equitable Pay Plan for the regular full time city employees of
12 said Town, and that such Pay Plan shall be flexible enough to permit
13 increases or decreases based upon the rise and fall in the cost of
14 living as shall be determined by the rise and fall of the Consumers
15 Price Index for the San Francisco Bay Area as compiled by the United
16 States Bureau of Labor,

17 NOW THEREFORE BE IT RESOLVED, that the Town of San Anselmo
18 Classification Plan and Pay Plan be, and is hereby, amended by the
19 adoption of the change of classification range number and base pay
20 of each regular full time city employee of the Town of San Anselmo
21 as particularly set forth in the amendment sheet to such Classifi-
22 cation Plan and Pay Plan, copy of which is attached hereto and made
23 a part hereof, and

24 BE IT FURTHER RESOLVED, that the base pay monthly rate of
25 compensation of each such regular full time city employee be, and
26 is hereby, established as of the date of December 1, 1950, to be as
27 particularly set forth on the attached sheet containing an itemized
28 list of all such city employees of the Town of San Anselmo, copy of
29 which is attached hereto and made a part hereof, and

30 BE IT FURTHER RESOLVED, that effective November 15, 1951, the
31 monthly rate of compensation as salary of each regular full time
32 city employee of the Town of San Anselmo shall be increased by a
sufficient amount to equal the monthly base pay hereinabove re-
ferred to for each such employee, and

33 BE IT FURTHER RESOLVED, whenever the Bureau of Labor Stat-
34 istics Consumers Price Index for the San Francisco Bay Area, as
35 reported on March 15th on any year changes three (3) points and
36 not more than ten (10) points, the City Comptroller or other officer
37 charged with the duty of preparing the monthly pay rolls, shall ad-
38 just by increasing or decreasing accordingly the rates of compen-
39 sation as salary as set forth in this resolution for each regular
40 full time city employee of the Town of San Anselmo by the change
41 of one classification range number as particularly set forth in the
42 Town of San Anselmo Classification Plan and Pay Plan adopted under
43 date of January 1948, as amended by this resolution, and further,
44 whenever such Price Index hereinabove referred to, as reported on
45 March 15th of any year changes thirteen (13) points or more, the
46 City Comptroller, or other officer charged with preparing the mon-
47 thly pay rolls, shall adjust by increasing or decreasing accord-
48 ingly the rates of compensation as salary for each such regular
49 full time city employee of the Town of San Anselmo by the change
50 of two (2) classification range numbers as particularly set forth
51 in the hereinabove mentioned Pay Plan, and provided further, that
52 the increases or decreases provided for in this resolution shall not,
53 in any one year, exceed ten (10) percent of the then existing rates
54 of compensation as salary for such regular full time city employees.
55 Adjustments provided for in this section, if any, shall be effective
56 April 1st of each year hereafter.

1 BE IT FURTHER RESOLVED, should the Bureau of Labor Statis-
2 tics change the manner of computing the Consumers Price Index for
3 the San Francisco Bay Area, the Bureau of Labor Statistics shall
4 be requested to furnish a conversion factor designed to adjust the
5 new index to the index in effect at the time of this resolution.

6 I HEREBY CERTIFY, that the foregoing resolution was passed
7 and adopted at a regular meeting of the City Council of the Town
8 of San Anselmo held on the 13th day of November 1951, by the
9 following vote:

10 AYES:

11 COUNCILMEN:

Shannon Omasa

12 NOES:

13 COUNCILMEN:

Smith, Bratt

14 ABSENT:

15 COUNCILMEN:

16
17
18 *Meredith Scoggin*
19 City Clerk,
20
21
22
23
24
25
26
27
28
29
30
31
32

NOVEMBER 13, 1951, AMENDMENT OF
 THE TOWN OF SAN ANSELMO CLASSIFICATION PLAN
 AND PAY PLAN ALLOCATION LIST ESTABLISHING
 BASE SALARIES FOR ALL GRADES AND RANKS OF
 REGULAR FULL TIME CITY EMPLOYEES OF THE
 TOWN OF SAN ANSELMO DETERMINED UPON THE
 BASIS OF BUREAU OF LABOR STATISTICS CON-
 SUMERS PRICE INDEX FOR THE SAN FRANCISCO
 BAY AREA OF 182.8 AS OF DECEMBER 1, 1950:

CITY CLERKS OFFICE:

	Range Number:	Salary:
City Comptroller	24	\$429.00
Deputy Comptroller	16	297.00
Deputy City Clerk	11	225.00
Deputy City Clerk	8	187.00

POLICE DEPARTMENT:

Chief of Police	24	429.00
Lieutenant of Police	22	392.00
Sergeant of Police	20	357.00
Patrolman	18	326.00
Police Clerk <i>amended to 16</i>	15 <i>18/52</i>	284.00 <i>297.00</i>

FIRE DEPARTMENT:

Fire Chief	24	429.00
Assistant Chief	22	392.00
Captain	20	357.00
Fireman	18	326.00

STREET DEPARTMENT:

Street Foreman	19	341.00
Equipment Operator	17	311.00
Laborer	14	271.00

ESTABLISHING BASE PAY MONTHLY RATE OF
 COMPENSATION OF ALL REGULAR FULL TIME CITY EM-
 PLOYEES OF THE TOWN OF SAN ANSELMO, BASED UPON
 BUREAU OF LABOR STATISTICS CONSUMERS PRICE IN-
 DEX FOR THE SAN FRANCISCO BAY AREA OF 182.8
 AS OF DECEMBER 1, 1950

CITY CLERKS OFFICE:

	Range Number	Salary
A. Grant	24	\$429.00
M. Scoggins	16	297.00
I. Anderson	11	225.00
M. Asay	8	187.00

POLICE DEPARTMENT:

D.T. Wood	24	\$429.00
S.N. Serie	22	392.00
A. Demaestri	18	326.00
E. Harrington	18	326.00
E. Magri	18	326.00
R. Velati	18	326.00
R. Bleasdale	18	326.00
C. Barber	18	326.00
R. Hurt	18	326.00
L. Halpin	18	311.00
J. Farmer	15	284.00

FIRE DEPARTMENT:

N.E. Marcucci	24	\$429.00
F. Sousa	22	392.00
J. Bell	20	357.00
C. Pinza	20	357.00
H. Brower	18	326.00
W. Canepa	18	326.00
W. Sousa	18	326.00
R. McLaren	18	326.00
A. Colombo	18	326.00
P. Jones	18	311.00
G. Jewell	18	297.00

STREET DEPARTMENT:

F. Milani	19	341.00
C. Beedle	17	311.00
W. Campbell	17	311.00
V. Ingraham	17	311.00
R. Durante	14	271.00
J. Fosso	14	271.00

**TOWN OF SAN ANSELMO, SCHEDULE OF BASIC
SALARY RANGES:**

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
(1)	124	130	136	142	149
(2)	130	136	142	149	156
(3)	136	142	149	156	163
(4)	142	149	156	163	171
(5)	149	156	163	171	179
(6)	156	163	171	179	187
(7)	163	171	179	187	196
(8)	171	179	187	196	205
(9)	179	187	196	205	215
(10)	187	196	205	215	225
(11)	196	205	215	225	236
(12)	205	215	225	236	247
(13)	215	225	236	247	259
(14)	225	236	247	259	271
(15)	236	247	259	271	284
(16)	247	259	271	284	297
(17)	259	271	284	297	311
(18)	271	284	297	311	326
(19)	284	297	311	326	341
(20)	297	311	326	341	357
(21)	311	326	341	357	375
(22)	326	341	357	375	392
(23)	341	357	375	392	410
(24)	357	375	392	410	429
(25)	375	392	410	429	449
(26)	392	410	429	449	470
(27)	410	429	449	470	492
(28)	429	449	470	492	515
(29)	449	470	492	515	539
(30)	470	492	515	539	564

Compensation scale is based upon a
20 percent increase from Minimum to Maximum.
The factor used to compute steps is 1.04698.

	Maximum Based on Living Cost Surrey Jan 48 Index 167.8	Maximum Based on Living Cost 12-1-50 Base Pay Index 182.8	Partial Salary Adjustment 12-1-50	Adjustment to Base Pay 11-13-51 Index 189.8	Adjustment March 15, 1954 Based on Index of 188.4	Total Adjusted Salary March 15, 1954
D. Wood	Class 27 392.00	Class 24 429.00	15.00	22.00	Class 25 90.00	449.00
S. Serio	20 357.00	20 397.00	15.00	20.00	23 18.00	410.00
A. Demastri	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
E. Harrington	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
E. Magni	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
R. Velati	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
R. Blasdale	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
Q. Barber	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
R. Hunt	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
L. Halpin	16 297.00	18 311.00	15.00	12.00	19 15.00	326.00
J. Farmer	13 259.00	15 284.00	15.00	10.00	16 13.00	297.00
N. Marucci	22 392.00	24 429.00	15.00	22.00	25 90.00	449.00
F. Sousa	20 357.00	22 392.00	15.00	20.00	23 18.00	410.00
J. Bell	18 326.00	20 357.00	15.00	16.00	21 18.00	375.00
C. Pinza	18 326.00	20 357.00	15.00	16.00	21 18.00	375.00
H. Brower	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
W. Canepa	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
W. Sousa	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
H. Griffith	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
R. McLaren	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
A. Colombo	16 297.00	18 326.00	15.00	14.00	19 15.00	341.00
P. Jones	16 297.00	18 311.00	15.00	12.00	19 15.00	326.00
G. Jewell	16 297.00	18 297.00	15.00	11.00	19 14.00	311.00
C. Boedle	15 284.00	18 311.00	15.00	12.00	18 15.00	326.00
W. Campbell	15 284.00	17 311.00	15.00	12.00	18 15.00	326.00
V. Ingraham	15 284.00	17 311.00	15.00	12.00	18 15.00	326.00
F. Milani	17 311.00	19 341.00	15.00	15.00	20 16.00	357.00
R. Duranto	12 247.00	14 271.00	15.00	9.00	15 13.00	284.00
J. Fosso	12 247.00	14 271.00	15.00	9.00	15 13.00	284.00
A. Grant	22 392.00	24 429.00	15.00	22.00	25 90.00	449.00
M. Scarsins	14 271.00	16 297.00	15.00	11.00	17 14.00	311.00
I. Anderson	9 215.00	11 225.00	15.00	5.00	12 11.00	236.00
M. Asay	6 187.00	8 187.00	15.00	1.00	9 9.00	196.00
				447.00	505.00	
				2011.50	1767.50	
				To 3/15/52	To 6/30/52	