

*Town of San Anselmo
Council Meeting*

September 11, 2012

*Interview Schedule
Board of Review/Library Advisory Board/Planning
Commission/Financial Advisory Committee*

<u>Time</u>	<u>Applicant</u>	<u>Committee</u>
6:15 p.m.	Katie Gaier	Board of Review
6:25 p.m.	Elizabeth (Dean) McDonald	Library Advisory Board
6:35 p.m.	Pascal Sisich	Planning Commission
6:45 p.m.	John D. Wright	Financial Advisory Committee



TOWN OF SAN ANSELMO

525 San Anselmo Ave, San Anselmo, CA 94960

APPLICATION FOR APPOINTMENT TO A SAN ANSELMO BOARD/COMMISSION/COMMITTEE

To: San Anselmo Town Council

Date: 7.30.12

I wish to apply for an appointment to a term/balance of term of the

Board of Review

Incumbent New Member

Name: Katie Goice

Home Address: 869 San Anselmo Ave, Apt. 8

Occupation: HR consultant

Employer's Address: self-employed

Home Phone: 785-7428 Work Phone:

Cell: 279-5387 E-Mail: neonbee@comcast.net

Number of Years as a resident of San Anselmo: 10

In Marin: 30

Education Level Achieved:

- Graduate Degree (Major:)
College or University Degree (Major: political science, social science)
Some College
High School Diploma
Other (Explain:)

Names and phone numbers of San Anselmo residents who can be contacted for referral information about me:

- 1. Dawn Wenz w. 464-6020
2. Michael Aycock c. 831-383-8280
3. Patrick Faulkner h. 485-2932

YES NO

I would be able to regularly attend the meetings of this Board/Commission/Committee. [checkmarks]

I would be available to attend additional meetings when they are necessary. [checkmarks]

I am familiar with the responsibilities and functions of this Board/Commission/Committee. [checkmarks]

I have attended meetings of the Board/Commission/Committee as a member of the public. [checkmarks]

List briefly, previous experience serving in public office, and/or on civic commissions, boards, or committees:

Although I have not served on a board or commission I have represented management at County Personnel Commission hearings & I have made presentations to Boards, commissions & committees of public agencies.

Reasons for this appointment:

As a Human Resources professional, I have an interest in balancing management rights with those of public employees. As a resident of San Anselmo, I wish to offer my services to the Town.

What are your qualifications for this appointment:

I have 22 years of H.R. experience with County of Marin, primarily in labor & employee relations. I have 4 years experience as an H.R. consultant for public agencies.

Briefly, what do you consider to be the most important, one or two current issues facing this Board/Commission/Committee?

1. Balancing management rights with employee rights.
2. Public sentiment towards public employees (may result in increased complaints against employees)

I understand that I, and all other applicants, will be personally interviewed by the Town Council as part of the selection process for this appointment. I also understand that my application material will be a public document and available on the Town's website. Sensitive materials that you don't wish to be posted on the website should not be included with the application.

Katie Gaiser
Signature

4.31.12
Date

Other Boards, Commissions, or Committees on which you would be interested in serving if not appointed to this seat?

Do you wish to be considered again if you are not selected for this appointment? Yes No

(You may attach personal resumes or other information which you believe would be helpful to the Council in its selection process.)

Thank you for your interest in serving the Town of San Anselmo and its citizens. For further information, please contact Jeannie Courteau, Administrative Services Assistant II at jcourteau@townofsananselmo.org or (415)258-4691.

KATIE GAIER
869 SAN ANSELMO AVENUE, #8
SAN ANSELMO, CA 94960
(415) 785-7428 (H)
(415) 279-5887 (CELL)
neonbee@comcast.net

EXPERIENCE

HUMAN RESOURCES CONSULTANT
SELF-EMPLOYED
APRIL 2008 – CURRENT

- Provide consulting services on human resources issues to public agencies (during this time also worked six months as an extra-hire Personnel Analyst and Deputy Director of Human Resources in Employee Relations/Labor Relations for the County of Marin).

DEPUTY DIRECTOR OF HUMAN RESOURCES
COUNTY OF MARIN HUMAN RESOURCES DEPARTMENT
3501 CIVIC CENTER DRIVE, SAN RAFAEL, CA 94903
AUGUST 2002 – MARCH 2008

- **Deputy Director: Labor Relations/Classification Compensation/Benefits and Payroll/Employee Services Division of Human Resources Department**
- Manage the County's labor relations unit, including liaison with eleven unions and employee associations that represent approximately 90 per cent of the County's workforce; chief negotiator or co-chief for contract bargaining; meet and confer with labor organizations as required; contract interpretation for County supervisors, managers, and staff; coordinate and represent the County on nine joint/labor management committees; provide advice and represent Human Resources in employee grievances up to and including arbitration; handle unfair labor practice charges; assist County Counsel and County departments on disability retirement, Peace Officers Bill of Rights, Firefighters Bill of Rights, workers' compensation, FLSA, and other related employee/labor relations issues; recommend labor relations strategies to the Board of Supervisors, the County Administrator and the Director of Human Resources.
- Manage the Human Resources Department's Classification and Compensation unit, including supervision of three Personnel Analysts, which determines appropriate job classes and salaries for County positions; develops and updates class specifications for all County job classes; performs organization and re-organization studies for County departments; handles salary and benefit surveys; conducts classification studies and prepares reports and recommendations on job classes and salaries; prepares Board agenda items; compiles and analyzes salary and benefits data; performs salary and benefits surveys in support of negotiations; and assists in negotiations and labor/management committees.
- Manage the Human Resources Department's Benefits and Personnel Payroll unit, including direct supervision of an Employee Benefits Supervisor and indirect supervision of 2.5 Payroll Technicians/Employee Programs Coordinator, which provides the administration and provision of benefits for County employees; presents New Employee Orientation to all new County regular hire employees; maintains and manages employee personnel files; coordinates, reviews, and

inputs personnel action forms for all employees; administers leave programs including FMLA and the Catastrophic Leave Donation Plan; advises departments on benefits and payroll; interprets contract language and County rules related to benefits, payroll and leave; provides input into payroll software upgrades; produces a County "Message from HR" newsletter; coordinates wellness programs including smoking cessation and Weight Watchers at Work.

- Manage the Human Resources Department's Employee Services unit, including direct supervision of the Volunteer and Employee Programs Manager and indirect supervision of 1.5 Employee Programs Coordinators, which operates the County's Civic Center Volunteer Program, the Frankly Speaking employee newsletter, the Employee Length of Service Recognition Program, and the Student Intern Program.

- **Co-managed the Human Resources Department in absence of the Director (8/02-5/03)**

In addition to the duties listed below (Principal Personnel Analyst), co-managed the operations of the Human Resources Department along with another Acting Deputy Director, including the additional responsibilities of managing the departmental budget unit, the employee volunteer/recognition/communications unit, the training and organizational development unit, and the administrative support unit, as well as working directly with and making recommendations to the Board of Supervisors and the County Administrator on employee relations and labor relations issues.

**PRINCIPAL PERSONNEL ANALYST
COUNTY OF MARIN HUMAN RESOURCES DEPARTMENT
JUNE 1994 - AUGUST 2002**

- Participate as a negotiator on labor negotiations teams
- Conduct meet and confer sessions with bargaining units
- Lead joint labor-management committees
- Advise and assist County departments on employee relations issues to ensure compliance with state and federal law, County ordinances and rules, and collective bargaining agreements
- Interpret and administer complex rules, regulations and contracts
- Serve as liaison to labor unions and employee associations
- Develop and administer personnel policies and procedures
- Supervise the administration of County benefits programs
- Collect and analyze data for formulating labor relations strategies for recommendations to the Board of Supervisors
- Administer Countywide position control system for budgetary compliance
- Compile data for departmental budget
- Supervise support staff in personnel/payroll and benefits enrollment activities
- Provide lead direction to employee relations staff
- Conduct and review extensive classification and compensation studies
- Coordinate Human Resources portion of the payroll system and serve on payroll system conversion and upgrade committee
- Function as a hearings officer on examination appeals
- Represent Human Resources at grievance and disciplinary action hearings
- Make presentations to the Board of Supervisors, the Personnel Commission, and employee groups
- Direct the operations of the Human Resources Department in the absence of the Director of Human Resources
- Serve as staff to Personnel Commission in the administration of the County Merit System
- Serve as Public Information Officer for the County Emergency Operations Center (EOC)
- Human Resources representative on the Telecommuting Core Team

**ACTING DIRECTOR OF HUMAN RESOURCES
COUNTY OF MARIN HUMAN RESOURCES DEPARTMENT
JUNE - NOVEMBER 1994**

- In addition to the duties of a Principal Personnel Analyst, managed the day-to-day operations of the Human Resources Department which included administration, budget, and direction of seven functional areas (employee relations, recruitment and testing, affirmative action, volunteers, training, human rights commission, and women's commissions)

**SENIOR PERSONNEL ANALYST/TEAM LEADER
COUNTY OF MARIN HUMAN RESOURCES
JULY 1992 - JUNE 1994**

- Human Resources Analyst/Representative to County departments
- Recruitment and examination lead worker
- Classification and compensation lead worker
- Employee relations lead worker
- Benefits administration lead worker
- Payroll/Personnel transactions and position allocation lead worker
- New employee orientation coordinator
- County representative to Bay Area Worksite Wellness Coalition

**SENIOR PERSONNEL ANALYST - EMPLOYEE RELATIONS
COUNTY OF MARIN HUMAN RESOURCES
NOVEMBER 1989 - JUNE 1992**

- Provided employee relations services to departments and employees
- Conducted comprehensive classification and compensation studies
- Coordinated and provided employee benefits orientation
- Served as employee benefits specialist
- Conducted research, wrote reports, and performed cost analysis for labor negotiating sessions
- Prepared and administered labor contracts
- Coordinated and supervised personnel/payroll system

**PERSONNEL ANALYST
COUNTY OF MARIN PERSONNEL
NOVEMBER 1986 - NOVEMBER 1989**

- Performed recruitment and testing for County departments
- Developed and designed examinations
- Hired, trained and supervised office support staff
- Coordinated Countywide training program and staffed Training Advisory Committee
- Coordinated Countywide employee recognition program and staffed Employee Recognition Committee
- Conducted classification and compensation studies
- Coordinated participation in statewide automated salary and compensation survey network
- Administered word processing network within six departments
- Conducted recruitment and outreach analysis

**ASSISTANT MANAGER
CAPTAIN VIDEO OF MARIN, SAN ANSELMO, CA
SEPTEMBER 1982 - OCTOBER 1986**
(Part-time position while attending graduate school)

- Developed and implemented staff schedule
- Supervised employees and provided conflict resolution
- Assisted bookkeeper in accounts payable record keeping

**EMPLOYMENT COUNSELOR
COMMUNITY SERVICES CONSORTIUM, CORVALLIS, OR
MARCH - NOVEMBER 1980 AND MAY - SEPTEMBER 1981**

- Developed and maintained case plans
- Provided employment, career and personal counseling to clients
- Served as agency field representative to employers
- Developed job sites for clients
- Monitored job sites for compliance with federal regulations and labor laws
- Provided technical services to agencies
- Coordinated and conducted assessment program for clients

**INTAKE MANAGER
COMMUNITY SERVICES CONSORTIUM, CORVALLIS, OR
SEPTEMBER 1979 - MARCH 1980**

- Managed Countywide centralized eligibility intake office
- Hired, trained and supervised staff
- Made referrals to other agencies
- Served as liaison to community agencies
- Gathered and maintained statistical data
- Participated in merging two social service agencies
- Conducted workshop on centralized intake at statewide conference

**INFORMATION-REFERRAL SPECIALIST
COMMUNITY COORDINATED CHILD CARE COUNCIL, SALEM, OR
FEBRUARY 1977 - FEBRUARY 1979**

- Interviewed and screened applicants for eligibility
- Counseled applicants in selection of services
- Referred applicants to other service agencies
- Developed and maintained case plans
- Monitored use of HUD Block Grant and Revenue Sharing funds
- Planned and implemented training for service providers

**PROGRAM DIRECTOR
YMCA, SALEM, OR
JANUARY 1974 - AUGUST 1976**

- Planned and developed child development programs for pre-school and school-age children
- Monitored programs for compliance with regulations
- Hired, trained and supervised staff

- Conducted needs assessments
- Developed and monitored budgets
- Organized parent advisory boards and prepared board reports
- Developed community resources

**HOUSING COUNSELOR
VOLUNTEERS IN SERVICE TO AMERICA (VISTA), EUGENE, OR
SEPTEMBER 1970 - OCTOBER 1971**

- Assessed housing needs in rural Lane County
- Assisted applicants in seeking loans and grants for housing needs
- Organized volunteer workers for housing projects
- Referred applicants to appropriate services
- Participated in Housing and the Community class at University of Oregon
- Developed community resources

EDUCATION AND TRAINING

Bachelor of Arts Degree - Political and Social Sciences; University of Detroit, Michigan

Graduate study in Community Economic Development - University of California, Davis

Various related seminars and workshops including: Managing Diversity, Preventing Sexual Harassment, Stress Management, Labor and Arbitration Workshop, Reinventing Government, "ADA, FMLA and Workers Compensation", Supervisory Academy, "Doing More with Less", Recruitment and Selection, "Train the Trainer", Leadership, "Coaching, Counseling and Conflict Resolution", Coping with Change, Interest Based Bargaining/Problem Solving in the Public Sector, "Seven Habits of Highly Effective People/Four Roles of Leadership".



TOWN OF SAN ANSELMO

525 San Anselmo Ave, San Anselmo, CA 94960

APPLICATION FOR APPOINTMENT TO A SAN ANSELMO BOARD/COMMISSION/COMMITTEE

To: San Anselmo Town Council

Date: August 15, 2012

I wish to apply for an appointment to a term/balance of term of the

Library Board

Incumbent

New Member

Name: Elizabeth McDonald ^(Dean) Home Address: _____

Occupation: clergy/therapist Employer's Address: _____

Home Phone: 295.7491 Work Phone: _____ Fax: _____ E-Mail: dean.mcdonald@me.com

Number of Years as a resident of San Anselmo: _____ In Marin: 1
We live at the seminary

Education Level Achieved:
 Graduate Degree (Major: Ed./Rel./Counseling)
 College or University Degree (Major: _____)
 Some College
 High School Diploma
 Other (Explain: _____)

Names and phone numbers of San Anselmo residents who can be contacted for referral information about me:

1. Tom Batty 485.1563
2. Irma Rivera-Carlisle 246.5051
3. Carol Robb 451.2876

YES **NO**

_____ I would be able to regularly attend the meetings of this Board/Commission/Committee. X _____

_____ I would be available to attend additional meetings when they are necessary. X _____

_____ I am familiar with the responsibilities and functions of this Board/Commission/Committee. ✓ _____

_____ I have attended meetings of the Board/Commission/Committee as a member of the public. X
(one) _____

List briefly, previous experience serving in public office, and/or on civic commissions, boards, or committees:

I served on the Board
of 'Friends of Friendship Park'
in Washington, DC.

Reasons for this appointment:

I believe in the evolving, increasing
value of libraries. This library is a
gem. Since moving here last summer, I
want to support my new hometown.

What are your qualifications for this appointment:

Reader
Listener
Multiple Committee assignments as member / chair

Briefly, what do you consider to be the most important, one or two current issues facing this Board/Commission/
Committee?

Funding
Multi-Media/Electronic advances

I understand that I, and all other applicants, will be personally interviewed by the Town Council as part
of the selection process for this appointment.

Sean McDonald
Signature

Aug. 15, 2012
Date

Other Boards, Commissions, or Committees on which you would be interested in serving if not appointed to this
seat?

perhaps

Do you wish to be considered again if you are not selected for this appointment?

Yes No

(You may attach personal resumes or other information which you believe would be helpful to the Council in its
selection process.)

Thank you for your interest in serving the Town of San Anselmo and its citizens.

For further information, please contact Jeannie Courteau, Administrative Services Assistant I at (415)258-4691.



TOWN OF SAN ANSELMO

525 San Anselmo Ave, San Anselmo, CA 94960

APPLICATION FOR APPOINTMENT TO A SAN ANSELMO BOARD/COMMISSION/COMMITTEE

To: San Anselmo Town Council

Date: 8/15/12

I wish to apply for an appointment to a term/balance of term of the

Planning Commission

[X] Incumbent [] New Member

Name: Pascal Sisich
Housing Developer

Home Address: 59 Park Drive SA CA 94960
Burbank Housing Development Corp.

Occupation:

Employer's Address: 790 Sonoma Ave
Santa Rosa CA 95404

Home Phone: 707-303-1003

Work Phone:

Cell: 415-7222380 E-Mail: psisich@burbankhousing.org

Number of Years as a resident of San Anselmo: 10.5

In Marin: 10.5

Education Level Achieved:

- [X] Graduate Degree (Major:)
[] College or University Degree (Major: Human Relations)
[] Some College
[] High School Diploma
[] Other (Explain:)

Names and phone numbers of San Anselmo residents who can be contacted for referral information about me:

- 1. Marty Zwick - 302-0404
2. Helen Britt - 454-0168
3. Jeff Kroot - 456-5531

YES NO

I would be able to regularly attend the meetings of this Board/Commission/Committee.

[X] []

I would be available to attend additional meetings when they are necessary.

[X] []

I am familiar with the responsibilities and functions of this Board/Commission/Committee.

[X] []

I have attended meetings of the Board/Commission/Committee as a member of the public.

[X] []

List briefly, previous experience serving in public office, and/or on civic commissions, boards, or committees:

Planning Commissioner 2002-2012
Chair approx. 2.5 years

Reasons for this appointment:

- Desire to be part of my community
- Relevant experience for position

What are your qualifications for this appointment:

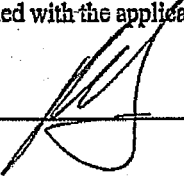
- Incumbent
- I have worked in both market rate and affordable housing development for approximately 25 years.

Briefly, what do you consider to be the most important, one or two current issues facing this Board/Commission/Committee?

1. Balancing between the sometimes conflicting goal of home improvement (remodel/expansion) and preserving neighborhood character.
2. How to encourage downtown improvements (South S.A. Ave) and preserving our small town feel.

I understand that I, and all other applicants, will be personally interviewed by the Town Council as part of the selection process for this appointment. I also understand that my application material will be a public document and available on the Town's website. Sensitive materials that you don't wish to be posted on the website should not be included with the application.

Signature



Date

8/15/12

Other Boards, Commissions, or Committees on which you would be interested in serving if not appointed to this seat?

None at this time

Do you wish to be considered again if you are not selected for this appointment? Yes No

(You may attach personal resumes or other information which you believe would be helpful to the Council in its selection process.)

Thank you for your interest in serving the Town of San Anselmo and its citizens. For further information, please contact Jeannie Courteau, Administrative Services Assistant II at jcourteau@townofsananselmo.org or (415)258-4691.

Revised 3/16/2012



TOWN OF SAN ANSELMO

525 San Anselmo Ave, San Anselmo, CA 94960

APPLICATION FOR APPOINTMENT TO A SAN ANSELMO BOARD/COMMISSION/COMMITTEE

To: San Anselmo Town Council

Date: 8-4-12

I wish to apply for an appointment to a term/balance of term of the

Financial Advisory Committee [] Incumbent [X] New Member

Name: John D. Wright

Home Address: 55 Avenue del Norte

Occupation: Attorney

Employer's Address: 45 Fremont St., San Francisco

Home Phone: 454-8347 Work Phone: 396-4226 Cell: 254-3881 E-Mail: johnw@wellstamp.com

Number of Years as a resident of San Anselmo: 22

In Marin: 22

Education Level Achieved:

- [X] Graduate Degree (Major: Law)
[X] College or University Degree (Major: History)
Some College
High School Diploma
Other (Explain:)

Names and phone numbers of San Anselmo residents who can be contacted for referral information about me:

- 1. Peter Breen 453-1761
2. Barbara Thornton 457-6067
3. Lisa Canin 457-1673

YES NO

I would be able to regularly attend the meetings of this Board/Commission/Committee. See note in Attachment A [V] []

I would be available to attend additional meetings when they are necessary. [V] []

I am familiar with the responsibilities and functions of this Board/Commission/Committee. [V] []

I have attended meetings of the Board/Commission/Committee as a member of the public. N/A [] []

List briefly, previous experience serving in public office, and/or on civic commissions, boards, or committees:

See Attachment A

Reasons for this appointment:

See Attachment A

What are your qualifications for this appointment:

See Attachment A

Briefly, what do you consider to be the most important, one or two current issues facing this Board/Commission/Committee?

See Attachment A

I understand that, I, and all other applicants, will be personally interviewed by the Town Council as part of the selection process for this appointment. I also understand that my application material will be a public document and available on the Town's website. Sensitive materials that you don't wish to be posted on the website should not be included with the application.

John D. Wright

Signature

8-4-12

Date

Other Boards, Commissions, or Committees on which you would be interested in serving if not appointed to this seat?

Not at this time

Do you wish to be considered again if you are not selected for this appointment? Yes No

(You may attach personal resumes or other information which you believe would be helpful to the Council in its selection process.)

See attached resume.

Thank you for your interest in serving the Town of San Anselmo and its citizens. For further information, please contact Jeannie Courteau, Administrative Services Assistant II at jcourteau@townofsananselmo.org or (415)258-4691.

Attachment A to Application for Appointment to Financial Advisory Committee

John D. Wright

Previous Relevant Experience

I have served for more than 10 years (since December 2001) as a trustee on the Tamalpais Union High School District (TUHSD) board; my third term on that board ends in December 2012. From 1994 to 1999, I served as a trustee on the board of the Ross Valley School District (RVSD). While on the TUHSD board, I served on the board of the Red Hill Community Park Joint Powers Authority along with councilmembers of the San Anselmo Town Council and a trustee of the RVSD.

In 1993 and 1994, I served as chair of the Ross Valley Community for Schools, the predecessor to the current YES Foundation, the charitable foundation for RVSD schools. In 2000 and 2001, I served as the initial chair of The Drake Fund, the charitable foundation for Drake High School.

In 1993, I chaired the successful parcel tax renewal campaign for the RVSD. Since then, I have been actively involved in numerous parcel tax and bond campaigns for the RVSD and TUHSD.

Reasons/Qualifications for Appointment

With my term on the TUHSD board ending next year, I am interested in becoming more involved in issues involving the Town. Through my school district experience, I have considerable familiarity with local government fiscal challenges. I have participated in numerous My family and I have lived in San Anselmo for 22 years, and I believe I have a reasonable understanding of the particular issues that the Town has to deal with. Through my involvement with parcel tax and bond campaigns for the schools, and as a school trustee, I believe I have a good understanding of the importance of engaging with and informing the public about the role of local government and the value (but also the costs) of local control and locally-governed public services.

Through my public board, nonprofit and volunteer experiences, I have learned the value of collaboration with other people who are also trying to contribute to the community, but who may have different points of view. I have never come to any of my public or volunteer experiences with any agenda other than wanting to do the right thing, whether for children or the large community. This has often required leadership, but in an inclusive and collaborative way that is more about guiding and informing people than directing them. My work as chief regulatory counsel of Wells Fargo Bank requires that I be as well informed as possible before making decisions or taking actions, and I have always tried to bring that approach to my public and nonprofit organization activities.

Issues Facing the Committee

The objectives of the Financial Advisory Committee are clearly set out in the Town Council resolution that established it. Councilmembers and Town staff clearly already spend a considerable amount of time regarding the Town's financial situation. The Town Council recently deferred a proposed tax measure, yet it seems clear that there is a gap between the Town's revenue and its expenditure needs. I believe that the most important role of Committee members will be to offer an independent, but informed and credible analysis of the Town's financial situation and to make recommendations about how to close this gap. The work if the Committee, if done well, can help build community support and consensus for some combination of revenue enhancements and/or expense reductions to ensure that the Town remains financially healthy and that the community is receiving an appropriate level of public services.

Note regarding meeting availability: I am generally available for meetings in the evening, excepting certain Wednesday evenings generally twice per month which are school board meetings. Daytime meetings are possible but less convenient.

JOHN D. WRIGHT

WORK EXPERIENCE

October 1998- current

Assistant General Counsel, Wells Fargo & Company, San Francisco

Chief Regulatory Counsel, Wells Fargo & Company, San Francisco

- Manager of Regulation and Technology Section of Law Department, comprised of 24 attorneys supporting banking, securities brokerage, mutual funds and insurance regulation, privacy and information security, intellectual property and technology services contract matters
- Subsequently, Manager of Regulation and Compliance Section of Law Department, comprised of 6 attorneys and 5 nonlegal staff supporting corporate bank regulation, compliance, risk management and other staff functions
- Specialization in banking regulation, compliance risk management and privacy law

January 1988 – October 1998

Senior Counsel, Wells Fargo & Company, San Francisco

- Managed operations and consumer credit attorneys
- Specialization in consumer credit, retail banking and banking regulation

June 1986 – January 1988

Attorney, Graham & James, San Francisco

- Represented domestic and foreign banks on bank regulatory matters

January 1980 – June 1986

Senior Counsel, Crocker National Bank, San Francisco

- Manager of bank regulatory and consumer credit attorneys
- Specialization in consumer credit, retail banking and banking regulation

September 1977 – January 1980

Attorney, Brobeck, Phleger & Harrison, San Francisco

- Securities and corporate law practice

EDUCATION

J.D., Yale Law School, 1977

A.B. (History), Stanford University, 1974

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of California

Chair, Legal and Public Policy Committee, Smart Card Forum, 1997-8

Panelist or speaker at various seminars for California Bankers Association, International Monetary Fund, Practicing Law Institute, Glasser LegalWorks, and at numerous internal seminars and training courses, on banking regulatory and technology law issues

COMMUNITY ACTIVITIES AND AWARDS

Trustee, Tamalpais Union High School District, December 2001 – present

Member, Red Hill Community Park Joint Powers Authority, January 2004-
June 2011

Co-Founder and Chair, The Drake Fund (Sir Francis Drake HS, San Anselmo, CA), June 2000 – December 2001

Trustee, Ross Valley School District, October 1994 – December 1999

Marin County School Trustee of the Year, 1997

Member, California Business Roundtable Education Task Force, 1996-7

President, Marin County School Boards Association, 1996

Chair, Ross Valley Community for Schools, June 1993 – October 1994

Chair, Ross Valley School District Measure E Parcel Tax Campaign, June 1992 – March 1993

LANGUAGES

French

Attachment A to Application for Appointment to Financial Advisory Committee

John D. Wright

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Through my public board, nonprofit and volunteer experiences, I have learned the value of collaboration with other people who are also trying to contribute to the community, but who may have different points of view. I have never come to any of my public or volunteer experiences with any agenda other than wanting to do the right thing, whether for children or the large community. This has often required leadership, but in an inclusive and collaborative way that is more about guiding and informing people than directing them. My work as chief regulatory counsel of Wells Fargo Bank requires that I be as well informed as possible before making decisions or taking actions, and I have always tried to bring that approach to my public and nonprofit organization activities.

Issues Facing the Committee

The objectives of the Financial Advisory Committee are clearly set out in the Town Council resolution that established it. Councilmembers and Town staff clearly already spend a considerable amount of time regarding the Town's financial situation. The Town Council recently deferred a proposed tax measure, yet it seems clear that there is a gap between the Town's revenue and its expenditure needs. I believe that the most important role of Committee members will be to offer an independent, but informed and credible analysis of the Town's financial situation and to make recommendations about how to close this gap. The work if the Committee, if done well, can help build community support and consensus for some combination of revenue enhancements and/or expense reductions to ensure that the Town remains financially healthy and that the community is receiving an appropriate level of public services.

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