

Town of San Anselmo
Staff Report
July 16, 2014

For the meeting of July 22, 2014

TO: Mayor and Members of the Town Council

FROM: Daria Carrillo, Finance and Administrative Services Director

SUBJECT: PERS resolutions

RECOMMENDATION

That Council approve the attached resolutions, approving the change in the PERS Employer Paid Member Contribution for all miscellaneous employees.

BACKGROUND

In the 2011-2012 fiscal year, employees from all Town bargaining units began paying 3% of their salaries toward the PERS employee contribution. On July 9, 2014, Service Employees International Union (SEIU) employees ratified a Memorandum of Understanding (MOU) for the 2014-2015 fiscal year stating that employees would pay an additional 2% of salaries toward PERS employee contribution effective July 1, 2014 for a total of 5% salaries and an additional 1% of salaries effective January 1, 2015 for a total of 6% of salaries.

The Town's practice has been for management and confidential employees to follow the SEIU MOU with respect to retirement benefits.

The additional contributions by employees will decrease the Town's payment toward the PERS employee contribution from 5% of salaries to 2% of salaries for employees hired before February 1, 2007 and from 4% of salaries to 1% of salaries for employees hired on or after February 1, 2007. As outlined above, the savings will be phased in.

The wording of these resolutions is required and was provided by PERS.

Respectfully submitted,



Daria Carrillo
Finance and Administrative Services Director

Attachments #1 - 2: Resolutions # _____, Resolutions of the Town Council of the Town of San Anselmo Approving Employer Paid Member Contributions for PERS.

TOWN OF SAN ANSELMO

RESOLUTION NO. _____

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF SAN ANSELMO APPROVING EMPLOYER PAID MEMBER CONTRIBUTIONS FOR PERS

WHEREAS, the governing body of the Town of San Anselmo has the authority to implement Government Code Section 20691;

WHEREAS, the governing body of the Town of San Anselmo has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer;

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the Town of San Anselmo of a Resolution to commence said Employer Paid Member Contributions (EPMC);

WHEREAS, the governing body of the Town of San Anselmo has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all miscellaneous employees hired after February 1, 2007.
- This benefit shall consist of paying 2% as EPMC as of July 1, 2014 and 1% as of January 1, 2015.
- The effective date of this Resolution shall be July 1, 2014.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Town of San Anselmo elects to pay EPMC, as set forth above.

I hereby certify that the foregoing resolution was passed and adopted by the San Anselmo Town Council on the 22nd day of July, 2014, by the following vote, to wit:

AYES:

NOES:

ABSENT:

ABSTAIN:

Tom McNerney, Mayor

ATTEST:

Barbara Chambers, Town Clerk

ATTACHMENT #1

TOWN OF SAN ANSELMO

RESOLUTION NO. _____

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF SAN ANSELMO APPROVING EMPLOYER PAID MEMBER CONTRIBUTIONS FOR PERS

WHEREAS, the governing body of the Town of San Anselmo has the authority to implement Government Code Section 20691;

WHEREAS, the governing body of the Town of San Anselmo has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer;

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the Town of San Anselmo of a Resolution to commence said Employer Paid Member Contributions (EPMC);

WHEREAS, the governing body of the Town of San Anselmo has identified the following conditions for the purpose of its election to pay EPMC:

- o This benefit shall apply to all miscellaneous employees hired on or before February 1, 2007.
- o This benefit shall consist of paying 3% as EPMC as of July 1, 2014 and 2% as of January 1, 2015.
- o The effective date of this Resolution shall be July 1, 2014.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Town of San Anselmo elects to pay EPMC, as set forth above.

I hereby certify that the foregoing resolution was passed and adopted by the San Anselmo Town Council on the 22nd day of July 2014, by the following vote, to wit:

AYES:

NOES:

ABSENT:

ABSTAIN:

Tom McInerney, Mayor

ATTEST:

Barbara Chambers, Town Clerk