

RESOLUTION NO. 1014<sup>a</sup>

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN ANSELMO, ADOPTING  
A POLICY FOR GRANTING COMPENSATION TO PERSONNEL OF THE POLICE AND FIRE  
DEPARTMENTS FOR DUTY RENDERED IN CONNECTION WITH CERTAIN HOLIDAYS

WHEREAS, an inequity exists between police and fire department personnel and the other personnel of the city, in that police and fire department personnel are not granted time off or compensated for duty on certain prescribed holidays, and,

WHEREAS, public interest, convenience and necessity requires that inequities among employees be removed wherever possible,

NOW THEREFORE, BE IT RESOLVED, by the City Council of the City of San Anselmo, that whenever New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Admission Day, Veterans' Day, Thanksgiving Day, or Christmas Day occurs on the normal day of duty for personnel of the Police and Fire Department, and it is not possible to excuse the employee from duty, the employee shall be paid an additional amount at his regular hourly rate for not to exceed eight hours, and

BE IT FURTHER RESOLVED, that if such Holiday occurs on the second of his two consecutive "Days Off", and the employee cannot be excused from duty on the following day in lieu thereof, he shall be paid an additional amount at his regular hourly rate for not to exceed eight hours of duty, and

BE IT FURTHER RESOLVED, that if such Holiday occurs on the first of his two consecutive "Days Off", no payment of premium compensation shall be made.

I HEREBY CERTIFY that the foregoing Resolution No. 1014<sup>a</sup> was duly passed and adopted at an adjourned meeting of the San Anselmo City Council held on

June 30, 1964 by the following vote:

AYES Councilmen:

NOES Councilmen:

ABSENT Councilmen:

*Clute, Capurro, Reichmuth, Smith, Franchini*

*none*

*none*

*Anita Gannon*

City Clerk